

ESG FACT SHEET 2023

ENVIRONMENTAL, SOCIAL, GOVERNANCE (ESG)- ACTIVITIES OF VITA 34

VISION



Vita 34 strives to offer all employees a family-like and familiar atmosphere in which professionalism and creativity can be lived. The corporate values of reliability, credibility, openness, honesty and respect form the foundation for a positive corporate culture. These topics are anchored in the Code of Conduct, which is designed to promote compliance with ethical standards and the creation of a healthy working environment.



COMPANY PROFILE

- Vita 34 focuses its **business model** on the collection, preparation and storage of stem cells from umbilical cord blood, umbilical cord tissue and other postnatal tissues for future use in therapy. This gives parents the opportunity to provide for the health of their families.
- **745** employees
- Approx. **1 million** units of stored biological material
- With customers from around **50** countries, Vita 34 is an internationally active company with a focus on Europe

MATERIALITY ASSESSMENT

Materiality assessment process

- Conducting the first comprehensive materiality assessment based on CSRD to identify the company's material sustainability topics
- Analysis of business activities as well as the upstream and downstream value chain
- Identification of impacts, risks and opportunities for the Group
- Discussion, evaluation and validation of the results with the specialist departments, experts and the Management Board

Material topics (according to ESRS):

- **Environment (E1 - E5):** Climate change mitigation and energy, resource inflows including resource use
- **Social (S1):** Own workforce: working conditions and data protection, training and skills development
- **Social (S4):** Consumers and end users: data protection and access to information
- **Social (S2 + S3):** Affected communities and workers in the supply chain: no material topic
- **Governance (G1):** Business conduct

ESG HIGHLIGHTS 2023



ENVIRONMENTAL

Climate change mitigation and energy

- **100%** TÜV-certified green energy from renewable sources (Vita 34 AG)
- Own **photovoltaic system** at the Leipzig site (Vita 34 AG)
- **91%** use of the energy generated by the PV system

Resource utilization & waste

- **45,132 kg** of hazardous waste, which was disposed of properly (at Vita 34 AG, Seracell Pharma GmbH, PBKM, Famicord Suisse S.A., KRIO Intézet Zrt.)
- Measures in terms of **reuse** (examples):
 - Multiple use of collection boxes for the transportation of umbilical cord blood and tissue
 - Storage using waste-saving metal cassettes
 - Switching from anodic to non-anodic oxidized cassettes for storage to reduce energy consumption and a negative environmental impact
 - Recycling of old technical equipment

Water

- **1,529,450 liters** of water consumed (Vita 34 AG & PBKM)
- **Water saving measures:** supply of rainwater (PBKM) and water-saving technologies for toilet flushing and water filter systems (KRIO Intézet Zrt.)



SOCIAL

Our employees

- **78%** women's quota
- **65%** women's quota in management positions
- **1 satisfaction survey** conducted annually
- Numerous measures to **promote health**, including medical check-ups, health courses, accident insurance, 4-day week, cooperation with medical practices, etc.
- Approx. **12 hours of training** per year per employee, including individual professional and soft skills training

Patient safety

- Ensuring the highest **safety standards** in the collection, preparation and storage of samples
- Regular **training** of laboratory and hospital staff

Social responsibility (examples)

- Family umbilical cord program
- Targeted donation program for siblings of young cancer patients
- Public umbilical cord blood bank
- Scholarship program for young scientists "ExCELLent Grand"
- Anonymous sperm donor program

Data protection & IT security

- On-premise IT strategy, 3-2-1 backup concept and external help to strengthen data security



GOVERNANCE

Compliance

- Introduction of Group-wide **Compliance Management System (CMS)**
- Recruitment of **Head of Legal & Compliance**
- Introduction of Group-wide **Code of Conduct** including the topics: fair competition, prevention of corruption and bribery, lobbying, data protection, environmental protection, human rights, equal opportunities, diversity, fair working conditions and social commitment

Whistleblowing

- Introduction of a Group-wide **whistleblowing system**

Anti-corruption

- Implementation of **local anti-corruption training courses**

Lobbying & associations

- Registered in the **German lobby register**
- Member of the "**Cord Blood Association**" (CBA)

Respect for human rights

- **0 cases** of human rights violations
- Expansion of efforts to combat human rights violations



KEY OBJECTIVES FOR 2024

Professionalization of sustainability management & development of governance structure

Developing and rolling out several ESG policies

Establishment of company-wide ESG reporting

Improvement of ESG data structures